



SENATOR DENNIS G. RODRIGUEZ, JR.

May 27, 2015

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'Trentai Tres Na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96910

VIA: The Honorable Rory J. Respicio
Chairperson, Committee on Rules

RE: Committee Report – The Executive Appointment of Mr. William Castro as the Director of the Bureau of Statistics and Planning.

Dear Speaker Won Pat:

Transmitted herewith, for your consideration, is the Confirmation Report on the **Executive Appointment of Mr. William Castro as the Director of the Bureau of Statistics and Planning** as was referred to the Committee on Health, Economic Development, Homeland Security and Senior Citizens. Confirmation hearing was conducted on May 21, 2015.

Committee votes are as follows:

- 09 TO CONFIRM
- 0 NOT TO CONFIRM
- 0 ABSTAIN
- 01 TO REPORT OUT ONLY
- 0 TO PLACE IN INACTIVE FILE

2015 MAY 27 PM 2:53

Senseramente,

Senator Dennis G. Rodriguez, Jr.
Chairman

Attachments



SENATOR DENNIS G. RODRIGUEZ, JR.

COMMITTEE REPORT ON

The Executive Appointment of Mr. William Castro as the Director of the Bureau of Statistics and Planning




SENATOR DENNIS G. RODRIGUEZ, JR.

May 27, 2015

MEMORANDUM

To: **ALL MEMBERS**
Committee on Health, Economic Development, Homeland Security and Senior Citizens.

From: **Senator Dennis G. Rodriguez, Jr.** 
Committee Chairperson

Subject: **Committee Report on The Executive Appointment of Mr. William Castro as the Director of the Bureau of Statistics and Planning.**

Transmitted herewith, for your consideration, is the **Committee Report on The Executive Appointment of Mr William Castro as the Director of the Bureau of Statistics and Planning.**

This report includes the following:

- Committee Voting Sheet
- Committee Report Narrative/Digest
- Copy of Appointment packet
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony and Supporting Documents
- Copy of COR Referral
- Notices of Public Hearing (1st and 2nd)
- Copy of the Public Hearing Agenda
- Related News Articles (Public hearing publication of public notice)

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os Ma'åse'!

Attachments



SENATOR DENNIS G. RODRIGUEZ, JR.

COMMITTEE VOTING SHEET

The Executive Appointment of Mr. William Castro as the Director of the Bureau of Statistics and Planning.

	SIGNATURE	TO CONFIRM	NOT TO CONFIRM	ABSTAIN	REPORT OUT ONLY	PLACE IN INACTIVE FILE
DENNIS G. RODRIGUEZ, Jr. Chairman		✓				
V. ANTHONY ADA Vice Chairman		✓				
BENJAMIN J.F. CRUZ		✓				
RORY J. RESPICIO		5-27/15 ✓				
TINA ROSE MUNA-BARNES		✓				
THOMAS C. ADA		✓				
FRANK B. AGUON, Jr.		✓				
NERISSA B. UNDERWOOD					✓	
THOMAS A. MORRISON		✓				
BRANT T. MCCREADIE						



SENATOR DENNIS G. RODRIGUEZ, JR.

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Health, Economic Development, Homeland Security and Senior Citizens convened a public hearing on **May 21, 2015 at 9am** in *I Liheslatura*'s Public Hearing Room.

Among the items on the agenda was the consideration of the appointment of **Mr. William Castro as the Director of the Bureau of Statistics and Planning** and whose appointment history is as follows:

- Appointed by Governor Edward J.B. Calvo on April 20, 2015.
- Appointment packet forwarded to *I Liheslatura* on April 28, 2015;
- Appointment packet forwarded to this committee for public consideration on May 4, 2015.

Public Notice Requirements

Notices were disseminated via electronic-mail to all senators and all main media broadcasting outlets on **May 13, 2015** (5-Day Notice), and again on **May 19, 2015** (48-Hour Notice).

Senators Present

Senator Dennis G. Rodriguez, Jr.	Chairperson
Senator Anthony Ada	Vice Chairman
Senator Frank B. Aguon, Jr.	Member
Senator Tommy Morrison	Member
Senator Brant T. McCreadie	Member
Senator Jim Espaldon	

II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was Called-to-Order at 9:06AM.

Senator Rodriguez:

We'll start off with the appointment of Mr. Castro. We have individuals who have signed up and we'll go ahead and start off with the ones who are here. We'll have Senator Shimizu, we can start with you and then Mr. Castro, if you can, we'll get all the testimonials and then we'll call you up when we're ready for you okay?

William Castro:

Okay. Gives me time to study.



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Former Senator David Shimizu:

Thank you, Mr. Chairman. I'll make it short and sweet. I'm really honored that Wil had asked me to come not only testify but to sit next to him in Confirmation Hearing. I fully support and endorse his appointment. He's going to wear two hats as I understand it. He's also going to wear the hat of Special Assistant Senior Staffer to the Governor. I think this is one person that you all know and I'll make it quick and short because you have a lot of work to do and I support his Confirmation. Thank you. *Si Yu'os Ma'ase.*

Senator Rodriguez:

Thank you very much Senator. I would also like to recognize Senator Tony Lamorena. Senator, thank you very much for joining us and please you can also come and testify with us.

Okay. If Mr. Castro would... Yes, if you'd like to you can come and join us and also of course I'd like to recognize Mr. Castro's family. Deb is here and also his sisters and his mother-in-law. Thank you very much for joining us this morning. Senator? Senator Lamorena? Please you want to give your testimony?

Former Senator Alberto Lamorena:

You know being the statesman that I am I will yield to my senior Senator Shimizu. I miss that commercial. Senators. Chairman Rodriguez I'm here. My name is Tony Lamorena. I'm here to testify in favor of Wil Castro for the position of the Bureau of Statistics and Plans. The Bureau of Statistics and Plans by the way its BSP not BSOP. BSP is a highly technical Bureau which handles a variety of the topics from Coastal Management to Economics Statistics to GIS and GIS is very important because it provides information to the various Government of Guam Agencies as well as to the public at no charge. So Wil with know how and his technological fortitude, I think he's a prime candidate for the position. I myself have served as the BSP Director for five and a half years and realized the potential that the agency has and I think the leadership of Mr. Castro, he will take the Bureau to greater heights. I know that Senator Tommy Morrison also served after my term at the BSP and he also realizes the type of individual that needs to serve in that position. I think Wil Castro with his knowledge I know he's a graduate from Harvard with his Masters Degree. He's a Doctoral candidate at Columbia. Although I'm a JFK graduate he's a FD graduate I still support him but you know 27 ½ years ago when I started in the Government of Guam. We were and my colleagues at the time were the new incomers and I think Wil is the new generation. I think he's going to lead our people and I say he's going to lead our people because I remember the first time I met Wil he was a staffer for then the late Senator Angel Santos. When we were serving together in the Guam Legislature and Wil was just a very young man at the time but I know that what he learned from Senator Santos was how to be compassionate to serve the people of Guam and I think he has taken that and I think everything that he has done his civic responsibilities with the Young Men's League of Guam. He's also served; he's a member of the Knights of Columbus. He served in numerous civic and charitable organizations so he's taken that a step further and I think that we shouldn't stop his momentum and I hope that you consider him for this position. Thank you.



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Senator Rodriguez:

Thank you very much, Senator. Mr. Pelkey?

Bob Pelkey:

Please see testimony

Senator Rodriguez:

Si Yu'os Ma'ase, Mr. Pelkey. Mr. Blas?

Joe Blas:

Manana si yu'os Mr. Chairman, Vice Chairman, *Senadots*. I'm here to positively endorse Wil Castro for BSP. Being in the military for 20 years, being in the Hotel industry for 25 years, I've known Wil to support both the military and the private sector. I've known him to be a good family man and you know every time I meet him we have these issues about quotes. One of the best quotes that I could put Wil is Will Rogers when he says "I have never met a man that I didn't like" and that's Wil Castro. In issues that we bring up on the daily issues when we talk about the what's happening on island. Even though he has probably never served in the military he has a very keen knowledge of whats going on through his researches of issues and when we share experiences of what needs to be done how to the military buildup all the issues protecting our rights, Chamorro rights, rights of all the Guamanian on Guam it gives me as being in the military and being a leader in a management in both sides he has the guts and he has the glory and he's always right on, on all his opinion. Believe it or not Senators, sometimes he will take the bottom of the barrels opinion and say hey, listen that might work. So he's a person that would actually go on and seek opinions from others and I can tell you one thing he is smart and in Chamorro ways this is *malate* and *tongtong* which is a lot of difference in what I was bringing up and to add that *gai respetu* a lot of respect. He's one of the young men that I know that will probably amen (kissing of the hands of the old folks today). Senators those really hit hearts when you look at how our chamorros are coming out now. The values are kind of shy in a way. I believe that as BSP he will do good for the people of Guam. He is our son. He's the sons of Guam and *Lahen Yu'os. Si Yu'os Ma'ase*.

Senator Rodriguez:

Thank you very much, Mr. Blas. Mr. John?

Anthony John:

Please see testimony.

Senator Rodriguez:

Thank you very much. We will now call on Mr. Robert Wolford, Chief Joey San Nicolas, Debra Cabrera, Agnes Blas, and Agnes Cabrera. If you just signed up to just signify your support than that's fine you don't have to come up. If you wish to provide oral testimony as I call your name please come forward. Mr. Rey Vega, Jaryna Blas, and Tony Arriola. Mr. Ben Meno. Mr. Meno? Chief, we'll go ahead and start with you.



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Chief Joey San Nicolas:

Hafa Adai Senator and members of the Legislature. Thank you for allowing me to be here. I actually intended to be here in support of but you didn't give me that disclaimer prior to walk up but I'll go ahead and testify. I've had the pleasure with working with Mr. Wil Castro specifically on one committee and that's the communications working group and as I'm holding the hat of the chairman, Wil Castro has actually been the driving force behind this committee and this committee is to replace the aging land mobile radio system. Multimillion dollar project that has requires a lot of technical expertise and that is something Wil Castro has definitely brought to the table for me and allowed our committee to move months and years after being stagnant for so long to the point where we just about completed phase 1 of the negotiation process. I'm putting this out there as an example to demonstrate Wil's desire to succeed at whatever task and purpose you give him. I've known Wil actually for a while. Probably I believe just leaving high school years about 4 years ago. I'm a public high school graduate, he's FD but we melted together real easily and I think that's just a testament to the type of person that he is and how he can work with anybody especially me as difficult as I can be when it comes to being in charge and delivering task and purpose that do hold people accountable but he's met it. He's actually blown it out of the water and all I can say is that he is definitely an asset to this Government and that he does deserve your confirmation to Director of Bureau of Statistics and Plans. Thank you

Senator Rodriguez:

Thank you very much, Chief. Mr. Vega?

Rey Vega:

Please see testimony

Senator Rodriguez:

Thank you very much, Mr. Vega. Uncle Ben?

Ben Meno:

Manana Si Yu'os. Si Yu'os Ma'ase. Speaks in Chamorro.

You represent the people of Guam. We vote for you and we expect that you do the right thing and the right thing to do is when we have a young individual full of energy, full of knowledge, brilliant of his ability with all the experience that he has from South to North, East to West and around and all over. We need that kind of individual. *Speaks in Chamorro.* The W I L L... Wil. *Ayuda*, my problem with that is that I'm afraid he's going to say yes all the time. You know the word Will? I think he's not going to do that. I think he's going to be a fine individual that will hold the key for that will ensure that his job is well done. Not like what we experienced this on this passed typhoon that the only time they find out that the generators not working is when the typhoon hit us. You know that's why you're here to serve us and listen. Be a good listener because if you're not a good listener the next round I will not vote for you. I'm going to go campaign against you. I get irritated with this, my dear Senator I give you the dignity and the respect. 4 days out of water and 4 days out of power and our food is no more. What does this have to do with Wil? Your leadership. We need to put people in a department

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that can lead. The quality is what I am talking about not quantity. *Speaks Chamorro*. You know when you come to the market which some of you do but very rare. Senator Aguon does. When you buy *laguana* from me I always tell you its very sweet but sometimes I lie. So its up to you to make that determination. A lady came to me, a Vietnamese lady to buy 5 *laguana* last week excuse me before the typhoon and I said its very very sweet. The next week she comes back and said "You liar". She's bring the *laguana* and I said to her all you've got to do is this. So I stopped lying and I'll pay you back what you don't like. But how many did you eat in your tree? *Speaks Chamorro*. So I pay the two for free. You know when you give and you show people who you are your character your dignity we are going to be ok. But we have a young individual here, I'm sorry that I voted for him and he didn't win but try it again. This is a young man that I'm looking forward whether it's for this department or not we need him. We need his leadership. He has a good character, he's intelligent, his knowledge, his education. *Speaks Chamorro*. Thank you.

Senator Rodriguez:

Si Yu'os Ma'ase. Thank you very much, Mr. Meno. Are there any questions for this panel? If none thank you very much for your testimony today.

Ben Meno:

I forgot to say that I did support him wholeheartedly 1010%

Senator Rodriguez:

Thank you. Senator Torres, Thank you for joining us. Okay, we'll not call on Mr. Castro.

Wil Castro:

Please see testimony.

Senator Rodriguez:

Thank you very much, Wil. Mr. Vice Chairman?

Senator Tony Ada:

Thank you, Mr. Chair. Just for transparency and for the record that Mr. Castro did delude to that my wife are godparents to his youngest daughter Mariana who is right there sitting in the audience and I just hearing the testimonies that came before and I think the only concern that I had was that it was deluded that you'd be wearing two hats? You're still going to be the Senior Special Assistant to the Governor and also the...

Wil Castro:

Yes sir in a non compensated collateral capacity.

Senator Tony Ada:

And I think the only reason why I bring that up is that you know being that Senator Lamorena did point out that this is a highly technical position. Do you that that it would that being the special



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assistant to the governor and also wearing the hat at BSP take from your duties as BSP also being in Senior Staff.

Wil Castro:

I was going to add a lot more to that but I remembered that this is being recorded and will be transcribed for the record. I was going to talk about shelter transitioning and so forth. The short answer Senator Thank you for asking by the way the short answer is no. As a matter of fact in my conversations with Senator Morrison and prior to that with incumbent Senator Frank Blas, Jr. what we're trying to see makes perfect sense these days that the convergence of technology which I serve in a special assistant capacity to the Governor, the administration. The convergence of technology and information the bureau has always been at the center at least by statute of all major planning activities. Now thanks to the efforts of this august body led by Senator Morrison we're able to raise I guess the awareness and the level of seriousness that the role of technology plays in today's society and so far as we're concerned in Government operations. If you really analyze that there really is no true separation from the technology and the data mining where the magic really happens is in the interpretation of that information to make decisions meaningful decisions based on the data. So my special assistant capacity to the Governor of Guam as Special Assistant for research planning and technology in my humble opinion really just exemplifies the need to tap both technology and the planning activities of the Bureau and bring them together to advise the Governor to the best of my ability.

Senator Tony Ada:

I see. So being the Director of BSP, where do you see BSP going next couple years or in the next 5-10 years? Where do you see BSP heading to?

Wil Castro:

Why thank you and your colleague advise me to make sure I didn't break out the magic wand so I'll try to limit my response. You know I think you already know this Senator Morrison and Senator Lamorena recognizes very easily. The Bureau has some of the most talented staff. I'd like to sustain whatever it is that they're doing and so far as natural resources work is concerned Economic Data Analysis concerned but I also would like to contribute to that discourse in extracting some of the activities that are within the respected divisions as a standalone unit. I really think we're starting to see the evolution of concepts like climate change and resiliency sustainable growth and development. Now that topic seems to (inaudible) things like the coral reef initiative, coastal management and use. So that's something I'd like to bring to the table. What I'd really like to achieve which is not my idea alone and I give tremendous credit to the Governor for having birth this one is the establishment of an information exchange. The ability to stand up whether its an actual server or floated in the cloud but the technology is not important as is the concept. The concept is to take aigrette data from throughout the government because they are district they live in different agencies and sometimes never do the datasets come together. If I had my mobile device I think I can share with you one fine example, the Guam land mobile app is one example of how I have seven sets of data from five different agencies converging on a single platform to deliver information that can best serve the community and with the political will and monetary support a specific constituency. Take for examples realtors and appraisers so that based on that example I really see the opportunity should I

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be confirmed to bring life to the concept of establishing not just a Guam information exchange but a regional information exchange that we can tap and share with our partners particularly those in the CNMI and those to the South Pacific of Guam. That's one of the ideas Senator that I think is actionable.

Senator Tony Ada:

We'll Mr. Chairman, I'm glad that Mr. Castro has taken the appointment from the Governor and I hope you know you have my full support and my vote and hope to see that your confirmation will be up on this next legislative session

Wil Castro:

Thank you Senator.

Senator Rodriguez:

Thank you Senators. Senator Torres?

Senator Mary Torres:

Hafa Adai Mr. Castro its obvious that you have the support of many people in the community as of evidence of the number of people who have come here in support of you but because this is a confirmation on a job that is very important to our island and our economic development and I just wanted to ask you what do you feel is your most outstanding accomplishment in your capacity as Chief Technology Officer? I noticed that in your packet you had the dates of hires starting from January 2014- April 2014 and then again April 2014 – April 2015 so you've had your job for already a year plus and two months but what in your opinion what is the one thing you can tell me you are most proud of that you've accomplished in that position?

Wil Castro:

Aside from having a deeper appreciation of those folks as they consider themselves to be data the now new office of technology aside from my personal appreciation of just how hard they work to hold the organization together. I don't know if pride will be an appropriate term but I did serve very briefly an official capacity for the first 90 days prior to the expiration of the appointment because I didn't go through the confirmation process. I think I'm pleased to have started a dialogue with many of staff at the office of technology about the functional needs of that department. They're wide and they're deep. There are many positions that must be retrofitted in order to meet the demands of the technological climate. We need a data security officer we need a network administrator so we've identified that ma'am and we had a put it on a working document. The second thing I think that I don't take tremendous pride in but I'm happy to share with you was that we laid the foundation conceptually for what has manifest itself in terms of the Guam Land Mobile App which is the sharing of information between agencies. The office of technology historically has basically stood up operations to support DRT and the central administrative processes of the Government of Guam. But make no mistake about it; there are at least 40 individual entities within the government and that dialogue needs to continue to happen in order to best streamline the technology services being rendered. I don't know exactly how best to do that but I think we started to embark down that path of having the discussion and a recorded one at that.

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Senator Torres:

And if I may continue under the Bureau of Statistics and Plans you know we're well aware that one of your focuses and your work alongside GEDA or in concert with GEDA on a lot of the plans and developments and realizing all of that and a lot of the also entails funding. Funding from DOI grants and the like in looking at considering that your new role should you be appointed under the Bureau of Statistics and Plans includes a development of a wide range of plans and policies and you know you will be assisting in development of these plans and policies and studies that further the economic land use environmental infrastructure goals and priorities of the island. In looking at that Wil and being there for... how long have you been now in that position acting? Just a short while right? A few weeks?

Wil Castro:

Yes, I was appointed four weeks ago and I have been in this seat with the exception of the typhoon that just left so about two weeks now. Sure.

Senator Torres:

What do you see just coming into the fill the shoes right now? What do you see as one of the main challenges of the Bureau presently? Like what are the short comings that you see that you've identified already in the short time that you are there that you would like to embark on to shore it up?

Wil Castro:

Well that's a great question. One of the challenges facing the Bureau that's endemic throughout the entire Government of Guam is that of Human Resource. We have great division heads people like Edwin, We have Lola a lot of these names are familiar to you, Monica. Some of these other folks, JIS administrators. But if we could dream a little dream about filling all the necessary positions to fulfill the mandate as established by statute. You're looking at not probably not only the Bureau but a monster agency. One of the greatest challenges to answer very (inaudible) is to be able to temper what is possible with what is actionable. I agree with you its specific in manual. We are to let a coordinating role if not a central planning role in the development of a sustainable economic plan. Under my tenure I hope with the confidence of the Governor and the Lt. Governor I'll be able to contribute significantly to the development of the Imagine Guam Comprehensive Strategic Master Plan. The ability to flush that out remains to be seen but that's part of the planning process. You're also correct on the Bureau receives several million dollars worth of federal monies to stand up not just economic planning but to be able to look at things and ensure that we are in compliance with certain zoning requirements. The Bureau also receives several million dollars to support justice programs that are spread out between the judiciary ma'am, the Guam Police Department, The Guam Fire Department, Homeland Security. There's several other programs that fall within each other respective divisions and by the way I left out probably one of the best kept secrets very humble man but definitely very knowledgeable, Mr. Albert Perez who produces reports add tremendous value due to the community and so I guess the short answer would be to reference back to my initial response will be manpower and identifying the necessary resources to flush out these plans should we pursue them.



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Senator Torres:

I think one thing that I'd like to call your attention to...

Wil Castro:

Yes Ma'am?

Senator Torres:

Is that we do have and it's been brought up in a lot of other public hearings not related to yours but there are many many grants that and grant opportunities that are lost and I understand that you know there's always an argument that there needs to be more manpower but I think you also have extremely talented and knowledgeable people that can contain you know this lost opportunity and so what I was hoping for you to tell me that you are aware that there are a lot of shortcomings right now in the department and that things have fallen through that need to be contained and I know that you certainly have the background Wil there's no doubt and I've gotten to know you through the campaign trail. I know what you're capable of doing but I think what have to do in today's climate is not only identify what needs to happen but work within your perimeter right and that's always a first call. What can I do with what I have and how can I make it a little bit better with what I have and that's the sort of leadership that I'm looking forward with you. The get your hands dirty and you know surround your people your good people around you and you know work collaboratively towards one common goal utilizing the good comments, opinions, and expertise of those that currently exist in the department because I think in every department in what I experienced in the Government as well is the resources are really in your manpower and a lot of your existing manpower because they're tenured and they also have a good heart for the department they're extremely dedicated and devoted to the mission. You know they can put a 150% for you if you're the right leader for them.

Wil Castro:

Yes Ma'am can I just add to that...

Senator Torres:

Please...

Wil Castro:

Thank you for being that another way I guess if I can refrain the question so if you asked me what my role was as Director, I would tell you that there are two things that I need to fulfill. The first role as you were very clear on ma'am is to ensure programmatic and fiscal compliance with existing grants. Whether they are federal or local subsidies, I agree with you 100%. There are challenges within the Bureau and outside of the Bureau with respect to ensuring programmatic compliance. The second thing I think the role as the BSP Director should be and has been is to be a lot more bullish about chasing competitive funding opportunities outside the scope of local appropriations. I really tilt my cap to the Governor, Lt. Governor, ... the clearing house together we'll be taking the initiative to write several competitive grants. I think I suspect within the next 24hrs the Governor will get word from the Office of Interior because his team was able to take the initiative and petition through a

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competitive grant process for an additional federal funding to alleviate the pressure on the transition of shelterees as a result of typhoon dolphin so to the first part I agree with you and I acknowledge those challenges. To the second part I look forward to opening up additional opportunities and managing those resources well ma'am.

Senator Torres:

Thank you very much Mr. Castro.

Senator Rodriguez:

Thank you, Senator. Senator McCreadie?

Senator McCreadie:

I don't have a question. I think everything was said in the hearing with the panel and some of my colleagues. I just want to let you know that I fully support you. I had an opportunity to meet you on the campaign trail as well. Very dynamic. Very impressive. You're very qualified. Extremely qualified to do any job in the Government. Whatever it is. Whether its elected or appointed and so I thank you for taking the appointment, showing up here today and I think you have a great future in this Government leading and moving forward and I hope that you stay to your course and continue to teach, learn, and give your wisdom our youth and our next generation but I fully support you. Thank you.

Wil Castro:

Buen probechu Senadot.

Senator Rodriguez:

Thank you very much, Senator. Senator Morrison?

Senator Morrison:

Thank you Mr. Chair. Morning Mr. Castro. I certainly want to thank the Governor for appointing you and you accepting the domination. I was very fortunate to serve as a Director of the Bureau and Statistics and Plans but I also could not do it without a good Chairman that had oversight of BSP and that's Senator Dennis Rodriguez. I think and I'm very honored to be part of this committee to help support this office going forward. Certainly I want to thank and commend those who took time to be here your family and friends relatives those who put testimony in support of you. Certainly I wrote some notes down and you know as you were chatting away and talking about your vision BSP however I have some questions along the lines of the mission of BSP and as you stated earlier the ultimate mission of BSP is to safeguard our islands resources and use them effectively to benefit our people. However I know there's challenges there I was very fortunate to still have a Chief Planner at that time. We had Mrs. That also over sought and was had a institutional knowledge of developing the compact impact reports and annual bases. I know that is a void you need to address. You do have Monica there to help with that transition. Now you brought filling those positions I think when we left off we were moving in that direction to take care of those positions and I'm glad you mentioned that. You're moving to take care of those areas and we spoke a little bit about technology right? And you Chief Economists that oversees the economic division. Planning Information program falls under

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Lola I believe maybe still Monica and you have Lola the planning division of course that was so over sought to Mickey Leon Guerrero, Chief Planner and then now we have you as the former Acting Chief Technology Officer. So it leads me to ask this question... What are your thoughts I know the office of technology and I thank my colleagues for helping to embrace this concept and stand it up of integrating the office of technology on the Bureau of Statistics and Plans. As we stated earlier we have a key components that planning to for all our resources wide range however knowing your expertise the area of office of technology it seems fitting to ask this question because I do not certainly to lose the continuity of the efforts that have been made already with the office. What are your thoughts?

Wil Castro:

Well Good Morning Senator and I made a commitment to one of your former staff to echo these words she did say it was in my best interest that you are in fact in her mind at least the best Director BSP has ever had. So I just wanted to let you know that that was echoed on the way. If I could at least be the third best, second I know is Senator Lamorena that would be a tremendous privilege. Now that's out of the way I'm sure she'll be watching from home. I just want to... Can I go back to the issue? Compact Impact and then I'll come back to technology. Its really awesome how experienced on the few and in trying times like this really reveal gaps in what we know and often times in what we don't know and one of the things I'd like to incorporate Senator from the Compact Impact perspective which we realized this time around at least I did coming in cold was that we don't capture that data in times of distress so for example if we had 800 sheltered at the height of typhoon dolphin and as my colleague Fire Chief San Nicolas may affirm or correct me at least 75% of those folks are COLFA residents these will be non US Citizens. No Guatanians if you want to categorize. When you house these shelterees there is a numerical expression associated with that so let's say its \$10,000 a day because your EMT you have your fire personnel, your police personnel, supervision from the agencies, you have the mayor's council, your volunteer corp. If you were to do a staffing pattern to house these folks at the height of the typhoon which is our moral judiciary obligation, civic obligation, it comes out to about 10,000 if its 75% at that per side and now that we're in transition sheltering times 2-3 sides maybe that's 7500 times ... \$15,000 a day. If I can capture that over 10 days that's about \$150,000 I think we can take advantage of the opportunity to be clear to be concise but also to capture that so that we can petition to our federal counterparts as well as to folks like you whose primary job is to appropriate to take into consideration these factors. Now I just want to add that because you're right Monica does a tremendous job with the compact impact but if there is a small dent I can do it will probably be an appendix report to include that. Getting to your question sir... I'm going to have to give you my opinion on a personal level. The Governor has a many advisors and I'm sure as he has consistently steer us in the right direction with prioritizing the initiatives of the Executive branch of government. Now withstanding that I think the concept for the purposes of discussions of converging the office of technology with the Bureau of Statistics and Plan we need to coordinate some type of Bureau of research planning technology or Bureau of economic development Research Planning and technology. I think if given if the framework is establish the proper I think you've hit it ou the head because the capturing of the throughout the government assuming its digitized its going to reside in a central location and if he can put that closest to those that can interpret that data where that much closer to making better sense phenomena that face the

Chairman, Committee on Health, Economic Development, Homeland Security & Senior Citizens

Ufisinan Toda Guam • I Mina' Tronta' Tres Na Libeslaturan Guahan • 33rd Guam Legislature

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SENATOR DENNIS G. RODRIGUEZ, JR.

community. Okay so on personal note I think its exponential growth in terms of advancing the peoples agenda through your efforts looking at technology and planning to be housed under a single unit. As you know better than I, the planning Bureau of Statistics and Plans was born out of a planning grant out of the former Department of Congress. Its really interesting how government morphs and I think this could be another opportunity to consolidate for the purposes of having more efficient and maximize usage of our limited resources. Thank you for the question from my opinion on a personal level.

Senator Morrison:

Thank you for that response, Mr. Castro because its very important that my colleagues know as this office evolves. Its a very new office and its taking greats try the short period its been around and I'm very concerned about it as we provide additional resources to the office. We want to ensure that its in a safekeeping and its continuous to grow. Another question is the Northern Center Land Use plan, I'm not sure if you've had the chance to digest that but that was the latest and updated plans I brought this up to my colleagues and concerning rezoning measures and what I'm concerned about is I think many folks don't realize the Northern land use... the Northern essential land use plan has been adopted. I actually... there was a letter sent by myself at that time to the Attorney General's office to ensure that this is the land use plan that they placed to guide our government when going forward. Are you aware of the plan? Are you aware of the land use plan? It was anticipation of the military buildup and however it was funded by the Bureau of Statistics and Plans?

Wil Castro:

I'm not intimately familiar.

Senator Morrison:

Oh okay. Well if you can look into as we go along because it will help my colleagues and I here guide us when we go through rezoning to use that as a guide to ensure that our resources, agricultural areas that may be used or part of the zoning or the land use plan are protected as well so I want to ensure that's in place as we go along these things come before us. Last thing Mr. Chair is we just had the clearing house down here not too long ago and we had some good discussion about the things going forward BSP is a member as you know of the clearing house as we talked about as Ms. Torres brought up seeking grant opportunities. Where do you see BSP going forward and I don't mean by exploring ensuring that it does get the resources as far as indirect costs associated to build that grants management office or build that opportunity where there is that continuity of efforts that are exploring grant opportunities for Guam?

Wil Castro:

Sure, thanks for the question. I've had this conversation with Kate the current administrator of the program the clearing house and I see the Bureau's role as being an enabler as part of the information exchange and forgive me, I bet if you ask Mariana to draw a better picture of a cylinder she'd do a great job. I basically see the bureau as establishing to oversimplify the layer with this information exchange. This layer is where folks like Kate, or other federal program managers can upload the data and see it in a transparent fashion and to be able to query through a customized interface. Certain things, certain types of information that can be extrapolated from that so the short answer is I really

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SENATOR DENNIS G. RODRIGUEZ, JR.

see the Bureau as playing an important role in aggregating this information for an behalf of the clearing house as one part of this information exchange like I used the example of the land app earlier. I think one of the problems that my colleague is facing is that we don't have a complete inventory of all the federal programs that are here coming into the territory. The unincorporated territory. She's aware of several but not all and I can even name a few that don't fall on her radar however I'm going to assume and take a leap of faith here that if we set up an information exchange of some sort that was technologically based that the Chief Executives could require line agencies at least to upload the reports in the same fashion that they do to their grants management programs already with their federal counterparts into this information exchange for local review. That's not an additional problem upon any of the reporting entities and I think that'll be welcome by even those who look at the compliance reporting side of the house. Particularly the Public Auditor and the Guam Legislature.

Senator Morrison:

Thank you. Last one Mr. Chair. This is one of those Confirmations I enjoy very much as a former Director but I get one of the things you mentioned is that critical information from the consumer price index or entry data that I see some of the folks that are here your staff wonderful staff that on a continuous basis make sure that we always get the most accurate data for our community and also the census data. A lot of the folks don't know that BSP houses and shares census data and one of the challenges that I see there and I hope that you can put in your radar as far as we look at housing affordable housing throughout our island economic growth infrastructure is that we see a shift in population based on census data and a lot of that mainly comes back to the cost of living issues. We've got to look at the island shift. The population in my opinion has not significantly increased however there's been a shift in population and that's as a result of cost of living opportunities that are central north so you know these plans were put in place or speaking with the Governor at the time and I hope that you can put that on your radar to see that these opportunities are also available to the southern communities as well.

Wil Castro:

Thank you very much. Duly noted Senator. Those are some of the trends I saw even with the Department of Education expanding the next 7-10 years I can acknowledge that

Senator Morrison:

Thank you Mr. Castro you have my full support and again we'll talk more on your other stuff here. Thank you Mr. Chair.

Senator Rodriguez:

Thank you Senator Morrison. Thank you Mr. Castro. Before I called you up I didn't realize that there was still others who signed up to testify. Your testimonies in support Mr. Pedro, Mr. Anthony Quenga, Ambrose Constantino, David Camacho and Pedro Leon Guerrero are noted if you would still like to present oral testimony I would go ahead and welcome it and maybe if we can limit it to at least 3 minutes so that we can move on to the next item on the agenda. Wil you can just sit there. Mr. Quenga?



SENATOR DENNIS G. RODRIGUEZ, JR.

Mr. Quenga:

Yes sir, Senators? As a former Captain of the United States Air Force my integrity and my word is very very important to me and in saying I took the liberty last year to have Wil Castro as a certain Knight in the Knights of Columbus Santa Teresita initiated Wil Castro is a Sir Knight and he's my brother and we share the same thoughts the same ideas for Guam. Great thinkers dress alike I didn't know he was going to wear khaki pants and he's done a lot for this island. One thing that Senator Torres mentioned was a leader and his leadership is impeccable as we all know when we did that campaign run. Wil Castro combined a powerful team of 12 that we dubbed ourselves the disciples 12 we also climbed mount lam lam on good Friday Wil Castro were on top of that mountain and we shared the graces of the good lord on that day politics aside we shared the grace of the good lord in short as the former director for marketing and communications this is what I want to say to you... styling why ling working hard for the island he's got chucks on just like st. Ieron i'm going to kiss this man he's so pretty. He's a good man you all know that.

Senator Rodriguez:

Thank you very much.

Mr. Quenga:

Lets put him in there.

Senator Rodriguez:

Thank you. Ambrose?

Ambrose Constantino:

Morning Senator. Senator one way to describe Wil here is that he's a very modest man. When he first went to his new job people were asking me because at Guam Homeland we're very tight knit and we have to interact and work with each other and they were asking me what kind of man is he and I told them you know what the first thing you need to do is just knock on his door if there's an issue or a problem and Senator Rodriguez you know that right now you and I as my oversight i go back to you and I will do a follow-up so I did a follow-up with some of these people that work for him and asked them so what do you guys think and they said that he's easy to talk to, treats you like a person, he makes sound decisions whether this is what I need you to do or let me get back with you because I need to follow-up on this and he will ask for your opinion. He's a very modest man. In the short time I've had an opportunity with him he has worked with me and we stood up the Cyber Security Task Force. Cyber Security working group that's comprised with a lot of technical IT folks and he became the chairman and I was his vice chair. He guided the ICWG which Chief Joey San Nicolas mentioned and basically we're at something that was there for years and is now almost coming to fruition phase I is applied applications using this stuff that many of us is foreign but for a young person like him who sees the advantage of this is using it throughout the storms and speaking of storms. You know we asked the question how can you do two jobs at the same time and I'll put this in to perspective. During the storm, Governor Calvo has done an amazing job in three days we got 95% of power back on island and only lost one day of school and one day of school means a lot to people



SENATOR DENNIS G. RODRIGUEZ, JR.

that are homeless, that have financial difficulties that means where I need to take care of my children as opposed to the government assistance food programs and stuff like that and Wil was part of the shelter task force i mean I didn't ask him to be there he just showed up and he was in there helping put the shelter plan together. We're talking about not the school shelter plan but the transition or what we call the tier2 he was right that there in putting it and guiding people together and making a plan and it was great and so we only lost one day of school and that's amazing. During the disaster I did not ask him for the assessment on the private sector he just handed it to me... here it is. even before I asked for it. So this is the kind of man you know... right now we're still in recovery mode. The first few days I'm going between federal private sector govguam all these different agencies and he made my life easy because during the disaster he's taking care of a big chunk of work which is shelter management and he took another chunk of work which is the private sector of the house this aud as he transitioned from what he was doing and he said Ambrose I just wanted to let you know we've got this one portion I need to start letting the others start doing their portion of this and that way I can focus on other things and I think he's done a marvelous job doing the transition so just from my perspective I think this man right here in the few months that I have worked with him he has been at almost every part of Guam Homeland, BSP, I cant say enough that he is a very strong and important man to this government. Thank you.

Senator Rodriguez:

Great, Thank you very much Mr. Constantino. Mr. Leon Guerrero I think you stepped out when I called and I apologize that I didn't call you guys before the nominee but we'll limit the testimony to about 3 minutes so that we can move on to the next agenda. If you have it written you can just submit it and summarize okay Mr. Leon Guerrero?

Pedro Leon Guerrero:

Please see testimony

Senator Rodriguez:

Thank you very much. Mr. Camacho?

David Camacho:

Please see testimony

Senator Rodriguez:

Thank you very much Mr. Camacho. Senator Ada you have one question?

Senator Ada:

Yes thank you Mr. Chair. Mr. Constantino to readdress the issue of wearing two hats and I brought that up because on a daily basis I didn't want Mr. Castro to be the information technology advisor to the governor and be a director of BSP and like Mr. Meno said we want to put in a quality leader and not a leader with quantity you know I don't want the leader to be wearing many hats and not be able to fulfill the mission of the department or any other agency that he's appointed to or that wears a hat and that's why I brought up that issue of wearing two different hats for him and that he'll be able to



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concentrate on BSP and not anything else and you know the issue with typhoon and being these things that's just something that comes in very so often but on a daily basis if he's going to wear a hat of information technology special assistant to the governor and BSP I'm afraid that one or the other is going to fail either BSP will fail or being the special assistant to the governor on information technology may fail and that's why I brought that up. So I just wanted to readdress that to you. So that in the future any appointees that come before this committee they can understand where I'm coming from by wearing one hat and that is what I wanted to do is ensure that we put a quality leader and not a quantity leader as Mr. Meno so forth. Thank you Mr. Chairman.

Ambrose Constantino:

Yes sir but...

Senator Tony Ada:

I don't need any... I just wanted to bring that up and point that out to you. Thank you Mr. Chairman.

Ambrose Constantino:

Oh okay. Thank you.

Senator Rodriguez:

Thank you Vice Chairman. Thank you very much for providing testimony this morning. Thank you. Thank you very much Mr. Castro.

III. FINDINGS & RECOMMENDATIONS

The Committee on Health and Human Services, Economic Development, Homeland Security and Senior Citizens hereby reports on the appointment of **Mr. William Castro as the Director of the Bureau of Statistics and Planning** with the recommendation to CONFIRM.



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

APR 28 2015

2015 APR 30 PM 1:52
[Signature]

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Tres Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

- APPOINTEE: William M. Castro
- POSITION: Director, Bureau of Statistics and Plans
- TERM LENGTH: To serve at the pleasure of the Governor

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

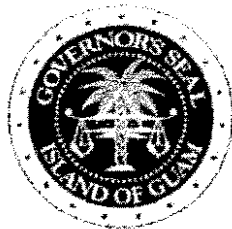
Senseramente,

[Signature]
EDDIE BAZA CALVO

33-15-0393
Office of the Speaker
Judith T. Won Pat, Ed.D.

Date: 29 APRIL 2015
Time: 3:50
Received By: *[Signature]*

0393



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

APR 20 2015

Mr. William M. Castro



Re: Appointment as Director, Bureau of Statistics and Plans

Dear Mr. Castro:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who have the courage to make tough decisions for the good of all our people. Pursuant to my authority under the Organic Act of Guam, I hereby appoint you to serve in the Calvo-Tenorio administration as:

Director, Bureau of Statistics and Plans

Length of term: To serve at the pleasure of the Governor

This appointment is subject to the consent of *I Liheslaturan Guåhan*. Pending the consent of, and confirmation of this appointment by *I Liheslaturan Guåhan*, you are hereby appointed to serve as Director of the Bureau of Statistics and Plans in an acting capacity.

This appointment is effective April 20, 2015. If you have any questions, please contact the Office of the Governor at 472-8931.

Senseramente

RAY TENORIO

I Muga'lihen Guåhan, para pa'go
Acting Governor of Guam

P.O. Box 2956 • Hagåtña, Guam 96932

Tel: (671) 472-8931 • Fax: (671) 477-4826 • governor.guam.gov • calendar.guam.gov



Eddie Baza Calvo



Ray Tenorio



Department of Administration



Office of the Governor



OFFICE OF THE GOVERNOR
GUAM

Agency Director/General Manager Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103:

NOMINEE INFORMATION

Last Name	Castro	First	William	M.I. M.	Date	Apr. 28, 2015	
Address	[REDACTED]			Apartment/Unit #			
City	[REDACTED]			State	[REDACTED]	ZIP	[REDACTED]
Phone	[REDACTED]			E-mail Address	[REDACTED]		
Position to which Appointment is Made	Director, Bureau of Statistics and Plans						
Are you a citizen of the United States?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>		

EDUCATION

High School	Father Duenas Memorial School	City/State	Tai-Mangilao, Guam					
From	1988	To	1992	Did you graduate?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	Degree	Diploma
College	University of Guam	City/State	Mangilao, Guam					
From	1992	To	1996	Did you graduate?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	Degree	BA.Ed.

EDUCATION

Graduate School	Harvard University	City/State	Cambridge, Massachusetts
From	1996	To	1997
		Did you graduate?	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> Degree Ed.M.
Other Degree		City/State	
From		To	
		Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree

EMPLOYMENT HISTORY

(1) Present Employer	Government of Guam	Position	Special Assistant/Chief Technology Officer
Address	Anigua, Guam	Dates Held	Apr. 2014- Apr. 2015/Jan. 2014-Apr. 2014
(2) Previous Employer	St. John's School	Position	Director of Development
Address	Upper Tumon, Guam	Dates Held	Jan. 2013- Dec. 2013
(3) Previous Employer	Guam Legislature	Position	Policy Analyst
Address	Hagatna, Guam	Dates Held	Nov. 2010 - Dec. 2012
(4) Previous Employer	Northern Marianas College	Position	Director, Office of Institutional Effectiveness
Address	As Tertaje, Saipan	Dates Held	Mar. 2008-June 2009
(5) Previous Employer	Guam Public School System	Position	Chief Planner / PCIV / Teacher
Address	Hagatna, Guam	Dates Held	Jan. 2006 - Mar. 2008

PRIOR GOVERNMENT OF GUAM SERVICE

Agency	Guam Legislature (Sen.s Won Pat & Santos)	Phone	472-3586/7
Address	Hagatna, Guam		
Job Title	Policy Analyst	From: (see above)	To (see above)

PRIOR GOVERNMENT OF GUAM SERVICE

Agency Guam Public School System Phone 475-0496
Address Hagatna, Guam
Job Title Chief Planner / PC IV / Teacher From: Jan. 2008 To: Mar. 2008

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency None. Phone
Address
Job Title From: To
Agency Phone
Address
Job Title From: To

TRAINING

Institute/Seminars/On-the-Job Training:	Date
Webinar on "Successfully managing and executing social media strategies..."	Mar. 2013
Federal Grants Workshop (USDOE Title VA). Tumon, GU	Nov. 2011/Spring 2012
"Formative Assessment and Education." South Carolina.	Nov. 2008

AWARDS

List all educational, professional, civic awards, and recognition for public service:

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level, list organization, activities participated in, offices held:

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities, participated in, offices held

- Young Men's League of Guam (2012-current) Chairman, Membership & Education Committees
- Public Policy Institute (2012- Jan. 2013) Adviser
- Untalan Middle School Parent Teacher Organization (2011-2012) President
- UOG Alumni Association (2005-2007) Secretary
- Lions Club International (District 204, IFIL Club) (2000) Founder/Member/Officer

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (PLEASE ATTACH FORM DD-214)

Branch	None.	From	To
Rank at Discharge		Type of Discharge	

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

YES

NO

If so, please specify in detail:

Address of the court: _____

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

YES

NO

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

YES

NO

(4) Have you ever been confined to a mental institution for any reason?

YES

NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:




Statement of Financial Interests
(Required by 4 G.C.A. § 13104.1)

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: William M. Castro

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest


Signature

APR 29 2015
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke at the bottom.

Date

APR 29 2015



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **WILLIAM M CASTRO**

SS#:

ID#



Date of Birth:



CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 04/29/2015

DANIELLE T. ROSETE
Clerk of Court

BY: **ANTONIO J. CRUZ**
Deputy Clerk

Prepared By: JLRC



The absence of an original Court Seal invalidates this document



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



April 29, 2015

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	William M. CASTRO		
DATE OF BIRTH:	██████████	FINGERPRINT #:	██████████
█	The individual has no record of conviction (s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: PCerteza

FRED E. BORDALLO, JR.
 Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
 REVISED 04/24/2012



SENATOR DENNIS G. RODRIGUEZ, JR., CHAIRMAN
 COMMITTEE ON HEALTH, ECONOMIC DEVELOPMENT, HOMELAND SECURITY & SENIOR CITIZENS
 Mina'trentai Tres Na Liheslaturan Guåhan • 33rd Guam Legislature

PUBLIC HEARING Thursday, May 21, 2015 9am Legislature Public Hearing Room

The Executive Appointment of Mr. William Castro as the Director of the Bureau of Statistics and Plans.

Tom

PRINT NAME	SIGN INITIALS	AGENCY or ORGANIZATION	✓ ORAL TESTIMONY	✓ WRITTEN TESTIMONY	✓ NO TESTIMONY	✓ IN FAVOR	✓ OPPOSE	CONTACT NUMBERS	EMAIL ADDRESS
✓ Bob Pelkey	Bob	YMLG	✓	✓		✓			bob.pelkey55@gmail.com
✓ Dr. David L.G. Shimizu		SELF	✓			✓			
PJ Aguon	PJA	Self		✓		✓		687-9707	pjaguon@gmail.com
José Blas	JB	Private Sec	✓			✓		789-2356	jcbf@anillo.com
✓ Tony Lamo	TL	CSC	✓			✓		6471855	
Jesse Bourque	JB			✓				487-0076	
Robert Wolford	RW	409				✓			
Joy San Nicolas	JSN	GFD				✓		6886533	
Debra Cabrea	DC	Private (Hans) SPS/US				✓			debra.cabrea@gmail.com
Agnes Blas	AB	Retired			✓	✓			
Agnes Cabrea	AC	4				✓		747-4340	agnes.cabrea@gmail.com
REY M. VEGA Rey M. Vega	RMV	GBHW	✓			✓		688-3151	



SENATOR DENNIS G. RODRIGUEZ, JR., CHAIRMAN
 COMMITTEE ON HEALTH, ECONOMIC DEVELOPMENT, HOMELAND SECURITY & SENIOR CITIZENS
 Mina'trentai Tres Na Liheslaturan Guåhan • 33rd Guam Legislature

PUBLIC HEARING Thursday, May 21, 2015 9am Legislature Public Hearing Room

The Executive Appointment of Mr. William Castro as the Director of the Bureau of Statistics and Plans.

PRINT NAME	SIGN INITIALS	AGENCY or ORGANIZATION	✓ ORAL TESTIMONY	✓ WRITTEN TESTIMONY	✓ NO TESTIMONY	✓ IN FAVOR	✓ OPPOSE	CONTACT NUMBERS	EMAIL ADDRESS
Polio A. Cow	PS	GUAM CUSTODIS	✓	✓		✓		475 6202	polio.leasguerraes@com.guam.gov
Edwin Canedo		DLM		✓				649 5268 ext 600	
Ambrosio Constantino		GHS	✓			✓		488-3596	ambrosio.constantino@ghs.guam.gov
Anthony Damian Querge			✓						
Francis P.G. Santos		Self			✓	✓		727-4330	antiguame.yako@com
- None follows -									





SENATOR DENNIS G. RODRIGUEZ, JR., CHAIRMAN
COMMITTEE ON HEALTH, ECONOMIC DEVELOPMENT, HOMELAND SECURITY & SENIOR CITIZENS
Mina'trentai Tres Na Liheslaturan Guåhan • 33rd Guam Legislature

PUBLIC HEARING Thursday, May 21, 2015 9am Legislature Public Hearing Room

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Jireena Blas		Resident			✓	✓		777-0094	jireena@gmail.com
TONY AREOLA	TA	CDS				✓			
Ben Mero						✓			
✓ Andy John	AJ								
	None Following								

William M. Castro
wilcastro671@gmail.com • (671) 929-6209
P.O. Box 21152, Barrigada, Guam 96921

May 21, 2015

Honorable Dennis G. Rodriguez, Jr.
Member, Thirty Third Guam Legislature
Majority Whip & Chairman
Committee on Health, Economic Development,
Homeland Security, and Senior Citizens
Hagatna, Guam

***Re: Seeking confirmation from the Guam Legislature to serve as Director of the
Bureau of Statistics and Plans***

Hafa Adai (Greetings) distinguished members ginen *I Mina'trentai Tres Na
Lihe'laturan Guahan*.

For the record I am William Mendiola Castro and I currently serve as acting Director
for the Bureau of Statistics and Plans.

I am here this morning to present my professional and educational experiences, share a
little about my family background and volunteer service to our island in hopes that I
may attain the support this committee and your individual vote of confidence for my
confirmation to the position of Director of the Bureau of Statistics and Plan.

In brief, my experiences in both the public and private sector, formal education, and active role in
the community make me uniquely qualified to serve as director of a bureau with a far reaching
mandate which, in summary, is to support and coordinate comprehensive planning efforts
designed to further economic, social, and infrastructural growth while also protecting our natural
resources in order that they may benefit current and future generations.

My experiences include having served as the acting Chief Technology Officer for the
government of Guam; Director, Chief Planner, and educator in a K-12 environment; Director of
Institutional Effectiveness and Special Assistant to the President and Chairman in a college
setting; senior policy analyst at the Guam Legislature and as General Manager and Webmaster
for an e-commerce company.

As my confirmation packet reflects, I attained graduate level education from fine institutions as
Columbia University, Harvard University, the Massachusetts Institute of Technology, and of
course the region's finest, the University of Guam.

My parents are Marion P.S. Castro and Jesusa Mendiola Castro. My father is a retired customs
and quarantine officer who grew up on farmland and who served his island and country in
uniform. My mother who was raised with modest means will be turning 80 this year and she is
the reason I iron my own clothes, cook to survive, dance when I can't and exercise humility when
I must.

I am engaged to someone who has helped me strengthen my faith, my resolve to continue in public service, and who has been there in times of success and in the most difficult of times: Dr. Debra T. Cabrera. Debra is a faculty member and the department chair for social sciences at St. John's School. She is an adjunct faculty member at the University of Guam. She is the former dean of academic programs at the Northern Marianas College and the former chair of the commonwealth's humanities council. She currently serves on the Guam Humanities Council.

I am blessed with four (4) children, Ashley Hope (19), Cameren *Ha'ane* (16), Liam (10), and Mariana Jesusa (5).

Last, in outward display of my affinity for our community, I volunteer over 200 hours a year in combined service on Guam. I am a 4th degree Member of the Knights of Columbus with the Santa Teresita Council – 13373 and Padre Palomo Assembly 2419, and also serve as Public Affairs Officer & Co-Chairman for the Centennial Committee with the Young Men's League of Guam. I also had the privilege of serving as volunteer I.T. coordinator for the Rigalu Foundation's 2015 'Gift of Love' Telethon.

Thank you.



William M. Castro

Hafa Adai

Good morning Senator _____, (Chairman) and members of the committee ~~on~~

_____ *Committee*

My name is Anthony John

I am currently a senior at St Johns School and serve as the Chairman of the Emerging Leaders program.

I am here this morning in Support of Mr Wil Castro for the position of *Director, Bureau of Statistics and Plans*

As well as to answer any questions you may have regarding the Emerging Leaders Program.

I will be brief.

In my role as Chairman of the Emerging Leaders Program, I have worked under the council of Mr Castro.

Of all the things I have done in my high school career, I can honestly say this program has made the biggest difference for me personally and I think I can speak on behalf of the other members to say the same for them.

We could not have done this without the leadership and guidance of Mr Castro.

He has taught us that even though we might have a small voice and not be in a position of authority we can still make a difference in our community.

I will add to this, not only can we make a difference, but it is our obligation to make a difference.

And it is Mr Castro vision through the emerging leaders that gave us the vehicle to participate in the process.

I would thank Mr Castro publicly for giving this opportunity

And I full heartily support him for this position.



Young Men's League of Guam
Office of the President

Drive to
100

May 21, 2015

Senator Dennis G. Rodriguez, Jr.
33rd Guam Legislature
Chairman, Committee on Health,
Economic Development,
Homeland Security, and Senior Citizens
Hagatna, Guam

Dear Senator Rodriguez,

My name is Bob Pelkey and I am the President of *Inetnon Lalahan Guahan* also known as the Young Men's League of Guam or YMLG.

This letter is written in support of Brother William Castro's confirmation to the position of Director of the Bureau of Statistics and Plans.

Brother Wil is the Co-Chairman of the Centennial Committee and Public Affairs Officer of the YMLG.

Brother Wil has been an active voice throughout his tenure with the league and has significantly contributed to our goals of improving league membership, enhancing our public profile and in raising money in support of the league's 100th anniversary this coming April of 2017.

He is energetic, committed and has, on numerous occasions demonstrated his ability to serve and lead.

I have known Brother Wil for twenty years beginning when he was at the University of Guam. In these twenty years and in the various capacities I have interacted with him, at least this much has remained consistent: he is a consummate professional who is mission focused, dependable, highly creative and energetic, and able to get the job done

In closing, based on his resume I am of the opinion that he is more than qualified to fill the position. Further, based on my experience and observation of Brother Wil Castro's performance in a work and volunteer setting he is fit to lead the Bureau of Statistics and Plans and serve the People of Guam.

Sincerely,

Bob Pelkey
President, Young Men's League of Guam
888-2621 / bobpelkey55@gmail.com



CUSTOMS & QUARANTINE AGENCY, GUAM

Guam's First Line of Defense • Protecting Our Island, Our People, Our Resources

Director's Office

*Director – Pedro A. Leon Guerrero, Jr.
Chief of Customs – Raffaele M.J. Sgambelluri*

May 21, 2015

To: Senator Dennis G. Rodriguez, Jr.
Chairman of Committee on Health, Economic Development, Homeland Security,
and Senior Citizens

From: Pedro A. Leon Guerrero, Jr.
Director, Guam Customs and Quarantine Agency

Subject: Confirmation Hearing for Wil Castro
Ref: Support for Confirmation for Director of BSP

Hafa Adai,

Mr. Chairman, Senator Dennis G. Rodriguez, Jr., and Senators of the 33rd Guam Legislature.

My name is Pedro A. Leon Guerrero, Jr., and I am the Director of the Guam Customs and Quarantine Agency. I am here this morning to support the confirmation of Mr. Wil Castro to be the Director of the Bureau of Statistics and Plans.

Wil Castro is a highly educated and versatile professional, whose life experiences started from very humble beginnings. He quickly learned at an early age that getting a good education was the key to his success. He is a proud alumnus of the University of Guam and years later became one of the few, local boys to apply, get accepted, and graduate from Harvard University with a Master's Degree.

His early professional career centered around education, having taught at Untalan Middle School and St. John's School. He also worked at the Northern Marianas College and the University of Guam. His public service career includes having served as the Acting Chief Technology Officer for the Government of Guam.

On a personal note, Wil Castro and I share a common link because our grandmothers were sisters. I am proud of my primo's accomplishments and his willingness to serve the people of Guam. I humbly request for this body to confirm Wil Castro to be the Director of the Bureau of Statistics and Plans.

Thank you and Si Yu'os Ma'ase,


PEDRO A. LEON GUERRERO, JR.
Director, Guam Customs and Quarantine Agency



DIPATTAMENTON MINANEHAN TANO'
 (Department of Land Management)
GUBETNAMENTON GUAHAN
 (Government of Guam)



EDDIE BAZA CALVO
 Governor of Guam

MICHAEL JB BORJA
 Director

RAY TENORIO
 Lieutenant Governor of Guam

DAVID V. CAMACHO
 Deputy Director

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 Suite 733 ITC Building
 Tamuning, GU 96913

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 Hagåtña, GU 96932

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dmdir@land.guam.gov

Telephone:
 671-649-LAND (5263)

Facsimile:
 671-649-5383

May 21, 2015

Honorable Dennis Rodriguez, Chairman
 Committee on Health, Economic Development,
 Homeland Security and Senior Citizens
 Suite 107
 176 Serenu Avenue
 Tamuning, GU 96931

Re: Request for Confirmation of Mr. Will Castro

Buenas Yan Hafa Adai! My name is David V. Camacho and I am the Deputy Director for the Department of Land Management. I would like to take this time to provide my endorsement of Mr. Will Castro's nomination and request your confirmation to allow him the opportunity to serve as Director of the Bureau of Statistics & Plans. I base my endorsement on my personal experience of his positive work ethics and what I interpret as his vision and drive to create an efficient and effective government.

As acting director of the Office of Technology, Mr. Castro saw the potential to unify property information from various departments as a means to improve customer service to all users of such information. Most recently his persistence in this endeavor led to creating remote access to land information through the Land Web Program and most currently, he led the construction and application of the Mobile Land Application, making land information conveniently available at the touch of your smart phone. This innovation was the stepping stone to bringing the government into the age of technology and proves such approach can serve beneficial to producing a more efficient, effective, and transparent government of Guam. I along with other department leadership remain excited of the many advantages to be had of applying such technology and leaves a sense of excitement of things to come, as it serves as a springboard to improving how our government can serve the People of Guam.

His credentials speak for itself and he has proven time and time again his personal attribute of having a willingness and openness to work with public stakeholders as well as all tier levels of the government to address and resolve core issues that affect the quality of service and relationship between the public and government of Guam.

From a leadership perspective Mr. Castro appears to take a bottom-up approach to address challenges that affect both customer service and the way government employees do business. It would not be uncommon to see Mr. Castro working next to employees as a means to identifying hands on issues. Likewise, he has worked with various leadership and management level individuals to achieve common goals.



Re: Request for Confirmation of Mr. Will Castro
Page of 2 of 2

In order for Guam to compete with the rest of the world, the island's futures rests on leadership that clearly understands the challenges it faces as well as maintain the knowledge and skill to address such challenges. His accolades prove evident of his commitment to serve the government and People of Guam. He maintains the desirable level of discipline and integrity, two necessary attributes in qualifying good leadership, to which he has displayed in various leadership roles within the government.

With this I humbly request your kind and positive consideration in confirming Mr. Will Castro to continue on to serve the people of Guam in the capacity of Director of the Bureau of Statistics & Plans.

Senseramente Yan Bula Na Si Yu'os Ma'ase,


David V. Camacho



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

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Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

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Senator
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Member

V. Anthony Ada
MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

May 1, 2015

MEMORANDUM

To: Rennae Meno
Clerk of the Legislature

From: Senator Rory J. Respicio
Majority Leader & Rules Chair

Subject: Referral of Appointment

As the Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: William M. Castro
Position: Director, Bureau of Statistics and Plan

For a copy of Mr. Castro's appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

"Doc. 33GL-15-0393: Governor's message transmitting the appointment of William M. Castro, to serve as Director, Bureau of Statistics and Plan."

Please ensure that the subject appointment is referred, in my name, to **Senator Dennis G. Rodriguez, Jr., Chairperson of the Committee on Health, Economic Development, Homeland Security, and Senior Citizens**. I also request that the same be forwarded to all Senators of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os ma'åse'!

i Muna Terafa'i Ties Na Lilies-laturua Guahan

Appointment Log Sheet

Date Received	NA. No.	Appointee	Position	Agency	App. Date	Term Length	Expiration Date of Appointment	Expiration Date of Term	Commitment/Remarks	Date Received	App. Date	CF Title	Commitment	Notes
04/30/15	3341-15-0383	WILLIAM M. COATVO	Director	Bureau of Statistics and Plan	04/20/15	To serve at the pleasure of the Governor			Committee on Health, Economic Development, Homeland Security, and Senior Citizens	05/01/15				



Joe Mesngon <joe@toduguam.com>

FIRST NOTICE of PUBLIC / CONFIRMATION HEARING on THURS., MAY 21, 2015, 9AM

Joe Mesngon <joe@toduguam.com>
To: phnotice@guamlegislature.org

Wed, May 13, 2015 at 3:57 PM

May 13, 2015

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Sen. Dennis G. Rodriguez, Jr.

Subject: First Notice of Public / Confirmation Hearing

Hafa Adai!

The Committee on Health, Economic Development, Homeland Security and Senior Citizens will conduct a Public and Confirmation Hearing on Thursday, May 21, 2015 at 9am in the Legislature's Public Hearing Room.

The Committee will accept oral and written testimony on the following:

***The Executive Appointment of Mr. William Castro to serve as the Director of the Bureau of Statistics and Plans.**

***The Executive Appointment of Dr. Ryan Claros, DTP, as the Physical Therapist Representative on the Guam Board of Allied Health Examiners.**

***Bill No. 51-33 (COR) -** By Sen. B.T. McCreadie - An act to *add* a new § 80125 to Chapter 80, Division 4, Title 10, Guam Code Annotated, relative to the establishment of *I Espitât Hâya* in the South, and for other purposes; to *amend* §§ 97103(a) and 97102(e) of Chapter 97, Title 10, Guam Code Annotated, relative to funding for *I Espitât Hâya*; to *add* a new § 3809.1 of Chapter 3, Title 10, Guam Code Annotated, relative to requiring the Department of Public Health and Social Services (DPHSS) to enter into a contractual arrangement with the Guam Memorial Hospital Authority for the shared use of underutilized resources and facilities at the Southern Regional Community Health Center (SRCHC) in *Inalâhan* (Inarajan), in order to facilitate establishment of *I Espitât Hâya*; and to *repeal* and *re-enact* § 3810 of Chapter 3, Title 10, Guam Code Annotated, relative to requiring DPHSS and GMHA to conduct an annual assessment on the need for and feasibility of providing extended medical services at the Northern Regional Community Health Center (NRCHC).

Individuals who wish to submit written testimony may address it to Sen. Dennis G. Rodriguez, Jr., Chairman and send to senatordrodriguez@gmail.com or 155 Hesler Place, Hagatna, Guam or 176 Serenu Ave. Suite 107 Tamuning, Guam.

Individuals who may require special assistance are asked to contact the office of Sen. Rodriguez at 649-8638/0511 no later than 48 hours prior to the hearing.

For more information please contact our office.

Si Yu'os Ma'ase!

Joseph A. Q. Mesngon

Office of Senator Dennis G. Rodriguez, Jr.
Committee on Health, Economic Development,
Homeland Security and Senior Citizens

I Mina'trentai Tres Na Libeslaturan Guahan

33rd Guam Legislature

176 Seremu Ave. Suite 107

Tamuning, Guam 96931

649-8638/0511

www.toduguam.com



Joe Mesngon <joe@toduguan.com>

SECOND NOTICE of PUBLIC / CONFIRMATION HEARING on THURS., MAY 21, 2015, 9AM

1 message

Joe Mesngon <joe@toduguan.com>
To: phmaterials@guamlegislature.org

Tue, May 19, 2015 at 9:15 AM

May 19, 2015

MEMORANDUM

To: All Senators, Stakeholders and Media
From: Sen. Dennis G. Rodriguez, Jr.
Subject: Second Notice of Public / Confirmation Hearing

Hafa Adai!

The Committee on Health, Economic Development, Homeland Security and Senior Citizens will conduct a Public and Confirmation Hearing on Thursday, May 21, 2015 at 9am in the Legislature's Public Hearing Room.

The Committee will accept oral and written testimony on the following:

***The Executive Appointment of Mr. William Castro to serve as the Director of the Bureau of Statistics and Plans.**

***The Executive Appointment of Dr. Ryan Claros, DTP, as the Physical Therapist Representative on the Guam Board of Allied Health Examiners.**

***Bill No. 51-33 (COR) - By Sen. B.T. McCreadie - An act to add a new § 80125 to Chapter 80, Division 4, Title 10, Guam Code Annotated, relative to the establishment of *I Espitât Hâya* in the South, and for other purposes; to amend §§ 97103(a) and 97102(e) of Chapter 97, Title 10, Guam Code Annotated, relative to funding for *I Espitât Hâya*; to add a new § 3809.1 of Chapter 3, Title 10, Guam Code Annotated, relative to requiring the Department of Public Health and Social Services (DPHSS) to enter into a contractual arrangement with the Guam Memorial Hospital Authority for the shared use of underutilized resources and facilities at the Southern Regional Community Health Center (SRCHC) in *Inalâhan* (Inarajan), in order to facilitate establishment of *I Espitât Hâya*; and to repeal and re-enact § 3810 of Chapter 3, Title 10, Guam Code Annotated, relative to requiring DPHSS and GMHA to conduct an annual assessment on the need for and feasibility of providing extended medical services at the Northern Regional Community Health Center (NRCHC).**

Individuals who wish to submit written testimony may address it to Sen. Dennis G. Rodriguez, Jr., Chairman and send to senatordrodriguez@gmail.com or 155 Hesler Place, Hagatna, Guam or 176 Serenu Ave. Suite 107 Tamuning, Guam.

Individuals who may require special assistance are asked to contact the office of Sen. Rodriguez at 649-8638/0511 no later than 48 hours prior to the hearing.

For more information please contact our office.

Si Yu'os Ma'ase't!

Joseph A. Q. Mesngon

Office of Senator Dennis G. Rodriguez, Jr.
Committee on Health, Economic Development,
Homeland Security and Senior Citizens
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Updated as of April 16, 2015

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Updated as of April 16, 2015

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SENATOR DENNIS G. RODRIGUEZ, JR.

PUBLIC HEARING AGENDA

Thursday, May 21, 2015 9am Public Hearing Room, *I Liheslatura*

I. Call to order

II. Items for public consideration:

- **The Executive Appointment of Mr. William Castro as Director of the Bureau of Statistics and Plans**
- **The Executive Appointment of Dr. Ryan Claros, DTP, as Physical Therapist Representative on the Guam Board of Allied Health Examiners**
- **Bill 51-33 (COR)- Sen. Brant McCreadie-** An act to add a new § 80125 to Chapter 80, Division 4, Title 10, Guam Code Annotated, relative to the establishment of I Espitât Hâya in the South, and for other purposes; to amend §§ 97103(a) and 97102(e) of Chapter 97, Title 10, Guam Code Annotated, relative to funding for I Espitât Hâya; to add a new § 3809.1 of Chapter 3, Title 10, Guam Code Annotated, relative to requiring the Department of Public Health and Social Services (DPHSS) to enter into a contractual arrangement with the Guam Memorial Hospital Authority for the shared use of underutilized resources and facilities at the Southern Regional Community Health Center (SRCHC) in Inalâhan (Inarajan), in order to facilitate establishment of I Espitât Hâya; and to repeal and re-enact § 3810 of Chapter 3, Title 10, Guam Code Annotated, relative to requiring DPHSS and GMHA to conduct an annual assessment on the need for and feasibility of providing extended medical services at the Northern Regional Community Health Center (NRCHC).

III. Adjournment

Thank you for your participation in today's hearing.